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Knowledge sharing and transformational leadership

Mihardjo, Leonardus W.W.^a ; Sasmoko^b; Alamsjah, Firdaus^b; Elidjen^b
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^a Bina Nusantara University, Jalan Hang Lekir I no. 6, Senayan, Jakarta, 10270, Indonesia
^b School of Business, Bina Nusantara University, Jl. Kebon Jeruk Raya No. 27., Kebon Jeruk Jakarta Barat, 11530, Indonesia

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Abstract

The principal objective of the current study is to explore the link between knowledge sharing transformational leadership style, team performance, and mutual trust. In addition to that moderating role of mutual trust is also examined. The study has broached the argument that knowledge sharing and transformational leadership style improves team performance. Findings of the current study suggest creativity is a process that starts in the team through the sharing of knowledge. The current study is also of the view that the process of creativity starts in the situation when the team members share knowledge through coordination and it is also argued that the much of the knowledge is shared when team members meet to share knowledge in a given area, much of which is tacit. Sharing such tacit knowledge creates a flow of novel ideas that contribute to successful outcomes, such as new products, processes and patents. The findings of the study have shown agreement with the proposed or hypothesized results. The study has used PLS-SEM to analyse the data. The study will be helpful for policy makers in the researcher in understanding the issues related to supply chain, its integration, flexibility, and internal performance. © 2019, General Jonas Zemaitis Military Academy of Lithuania.

Author keywords

knowledge sharing; Leadership; Transformational

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